

How to Create a Diverse Gender-Friendly Healthcare Environment

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While Taiwan has legalized same-sex marriage, and implemented the Gender Equality in Employment Act, the Gender Equity Education Act, the Sexual Harassment Prevention Act, and the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), gender-related issues have regained attention and sparked discussions amidst the #MeToo movement in Taiwan in 2023. This resurgence of gender discourse encompasses various fields, including instances of gender-related incidents within the medical sector, revealing areas that still require improvement. Integrating these legal frameworks and principles into the medical domain and workplaces necessitates ongoing attention and adaptability. The upcoming

presentation will focus on common gender challenges and occurrences in medical workplaces and clinical settings. Drawing from domestic and international cases and research, it will address gender inequality and controversies. With the recent legalization of same-sex marriage drawing attention to LGBTQ+ issues, the discussion will also encompass terms describing sexual orientation, gender identity, gender expression, and delve into lesser-known transgender issues within sexual minority communities. The aim is for healthcare professionals not only to foster gender-friendly work environments but also to provide comprehensive healthcare services, collectively fostering a friendly and supportive healthcare environment.